

# PRE-EMPLOYMENT TEACHER APPLICATION



**EMPORIA CHRISTIAN SCHOOL**  
**1325 C OF E Drive, Emporia, Kansas 66801**  
**620-342-5353**

## **Please read carefully the enclosed information**

Employment at Emporia Christian School is open to qualified individuals who are Christians of good character, without regard or reference to race, gender, national or ethnic origin, color, age, or disability. Emporia Christian School is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Emporia Christian School's mission and vision statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's lifestyle statement and declaration of moral integrity.

## **Mission Statement**

Emporia Christian School exists for the purpose of educating children in spirit, mind, and body.

## **Vision Statement**

Emporia Christian School's vision is to prepare young people to impact the world for Christ by graduating students who have godly spiritual character, excellent academic aptitudes, and physically sound discipline for the glory of God.

## **Statement of Faith**

- We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).
- We believe there is one God, eternally existent in three persons--- Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
- We believe in the deity of Christ (John 10:33),  
His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35),  
His sinless life (Hebrews 4:15, 7:26),  
His miracles (John 2:11),  
His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9),  
His resurrection (John 11:25, 1 Corinthians 15:4),  
His ascension to the right hand of God (Mark 16:19),  
His personal return in power and glory (Acts 1:11, Revelation 19:11).
- We believe that for salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential. Men are justified on the single ground of faith in the shed blood of Christ (John 3:16-19, 5:24; Romans 3:23, 5:8-9; Eph 2:8-10; Titus 3:5).
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28-29).
- We believe in the spiritual unity of all believers in our Lord Jesus (Romans 8:9; I Corinthians 12:12-13; Galatians 3:26-28; Ephesians 2:19-22, 4:1-6).
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14; I Corinthians 3:16, 6:19-20; Ephesians 4:30, 5:18).

## **Lifestyle Statement**

Emporia Christian School (ECS) is a religious, nonprofit Christian school representing Jesus Christ throughout the Emporia, KS area. ECS requires its employees and volunteers with unsupervised access to children to be born-again Christians, living their lives as Christian role models (Romans 10:9-10, 1 Timothy 4:12, Luke 6:40). Employees and volunteers are to conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct, and moral behavior. Employees and volunteers with unsupervised access to children are expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow workers or school management.

## **Declaration of Moral Integrity**

ECS expects its employees and volunteers with unsupervised access to children to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees and volunteers to be Christian role models, includes but is not limited to promiscuity, homosexual behavior, or any violation of the unique roles of male and female (Romans 1:21-27, 1 Corinthians 6:9-20). ECS believes that biblical marriage is limited to a covenant relationship between a man and a woman.

ECS expects its employees and volunteers, as followers of Christ, to not engage in and commit to not engage in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual or lesbian sexual activity, sexual harassment, use or viewing of pornographic material or websites, or sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_ Email Address \_\_\_\_\_

Social Security Number \_\_\_\_\_

Why are you applying for a position with ECS? (Use back if needed.)

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Have you read the job description for the position in which you are interested? \_\_\_\_\_

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Do you have personal assurance that you are a born-again Christian? \_\_\_\_\_

What church do you presently attend? \_\_\_\_\_

Are you actively engaged in Christian work? \_\_\_\_\_ If yes, what position(s)? \_\_\_\_\_

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Give a statement of your Christian faith. (Please write this below or on a separate sheet.)

Give your view on living a committed Christian life. (Please write this below or on a separate sheet.)

What spiritual guidance would you hope to give your pupils?

## PROFESSIONAL PREPARATION

What educational institutions above high school have you attended?

SCHOOL	ADDRESS	DEGREE	MAJOR	MINOR	GRADUATE HOURS

Other college distinctions or honors \_\_\_\_\_

What valid teaching or administrative credentials do you hold?

\_\_\_\_\_

Of what educational and professional organizations are you a member?

\_\_\_\_\_

What is the nature of your leisure reading? (Mention typical books & periodicals.) \_\_\_\_\_

\_\_\_\_\_

Other experience: business, administrative, etc.

\_\_\_\_\_

\_\_\_\_\_

### PREVIOUS EMPLOYMENT

NAME/ADDRESS OF SCHOOL	GRADES	SUBJECTS TAUGHT	DATES
OTHER PREVIOUS EMPLOYMENT	PHONE	SUPERVISOR	DATES

We may contact the employers listed above unless you indicate those you do not want us to contact.  
Do not contact: \_\_\_\_\_ Reason: \_\_\_\_\_

### POSITION DESIRED

Grade level: Rate preference as 1st, 2nd, 3rd

Preschool	K	1	2	3	4	5	6	7	8

What experience have you had in working with the age level you desire to teach?

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Are you interested in an administrative position now or in the future? (Please specify.)

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How do you feel about teaching a Bible class on your preferred level?

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Are you interested in or do you have training or experience in any of the following?

\_\_\_\_\_sports (specify)      \_\_\_\_\_newspaper      \_\_\_\_\_student government      \_\_\_\_\_yearbook  
\_\_\_\_\_photography      \_\_\_\_\_art      \_\_\_\_\_drama      \_\_\_\_\_other  
\_\_\_\_\_music      \_\_\_\_\_office work      \_\_\_\_\_gospel team

When could you begin to teach? \_\_\_\_\_

Are you a U.S. citizen?      [ ] yes      [ ] no  
Are you over 18 years of age?      [ ] yes      [ ] no  
Have you ever been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses which has not been annulled, expunged, or sealed by a court?      [ ] yes      [ ] no  
If "Yes", describe in full \_\_\_\_\_

Have you any physical condition, which might limit your ability to perform the job for which you are applying?  
[ ] yes      [ ] no  
If "Yes", describe the limitation and how you can perform the job in spite of it. \_\_\_\_\_

## SOCIAL NETWORKING AND INTERNET SITES

Do you have (or have you had within the last 12 months) a listing on any social networking, blog or other similar internet sites? \_\_\_\_\_

If yes, please provide your specific online address for each social networking or similar internet site(s) on which you had a listing. Please be prepared to give ECS access to your site if requested.

Web Page URL \_\_\_\_\_

Facebook \_\_\_\_\_

MySpace \_\_\_\_\_

Other Site \_\_\_\_\_

Do you currently operate or contribute to a "blog" or similar commentary internet site or have you operated or contributed to such a site in the past six months? \_\_\_\_\_

If yes, please indicate below the internet sites(s) in which you participate or have participated in the last six months.

Blog Link \_\_\_\_\_

Other Site \_\_\_\_\_

I understand that if I submit an employment application to Emporia Christian School, the organization may review internet sites indentified by me as sites in which I have participated as well as other sites as part of the School's decisional process.

I further understand that if I am hired, Emporia Christian School may periodically review social networking sites, blogs, and /or other internet sites and any activities by me on such sites that do not reflect the mission and image of the school be considered with respect to my ongoing employment.

By accepting and continuing employment with the School I consent to any and all searches made by the School or anyone acting on its behalf, whether through use of the Internet or any examination or inspection and of any websites.

## TESTING

A drug test may be required and must be successfully completed before an employment offer is final. Your signature on this application indicates consent for this testing. Certain job classifications may require a medical examination after a conditional job offer has been made and before a potential employee begins work.

## REFERENCES

1. Spiritual - A spiritual leader who knows you well:

Name \_\_\_\_\_

Contact Information \_\_\_\_\_

2. Pastoral - Pastor of the church you are now attending:

Name \_\_\_\_\_

Contact Information \_\_\_\_\_

3. Professional - Someone who has supervised your work:

Name \_\_\_\_\_

Contact Information \_\_\_\_\_

4. Friend - A person who has known you for a number of years (not a relative):

Name \_\_\_\_\_

Contact Information \_\_\_\_\_



The school is a non-profit entity designed and administered under the direction of a governing board representative of cooperating evangelical Christian churches from the Emporia, Kansas area.

The information provided in this Pre-employment Teacher Application is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to employ me in the future.

I understand that Emporia Christian School will perform a criminal background investigation, and that employment at Emporia Christian School is contingent upon that investigation being of a satisfactory report.

I understand the school may require a drug test that must be successfully completed.

If you decide to engage an investigative consumer-reporting agency to report on my credit and personal history, I authorize you to do so. If a report is obtained you must provide, at my request, the name of the agency so that I may obtain from them the nature and substance of the information contained in the report.

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Signature

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Date